

## Strategic Planning

November 8, 2010

10 in attendance

Superintendent Soretta Ralph explained the process that began January 22, 2009 and was finalized in July 2009.

Superintendent Ralph provided an overview of the KSBA Basic Strategic Planning Model.

District Mission Statement

District Vision Statement

District Core Value Statement

District Strategic Objectives

Superintendent Ralph reviewed the Ohio County Board of Education approved Mission, Vision, and Belief statements as well as the Strategic Objectives, all of which were adopted July 2009.

Superintendent Ralph then asked those in attendance for input or topics of discussion. Items presented include the following:

- **Potential Employer Concerns**

Items in place for 2010-2011 at OCHS include classes that teach work related skills (soft skills, resumes, etc.) & Jr ROTC class.

- **Need for Wayland Pre-school to be located at the Wayland School**

Local Planning Committee will begin their work on November 22, 2010 and this item may be addressed at that time.

- **Concern for student obesity**

The following are currently being implemented to address this during the school day, but the school can not control what happens away from schools: nutritional report card, wellness policy, snack and drink machines are turned off during the day unless they contain HEALTHY drinks and snacks, & law requires a minimum of 150 minutes of activity weekly at the elementary level. All elementary schools have PE teachers on staff.

- **Public Relations**

Communication, visibility, and community involvement are the best ways to provide relationship building. A greater effort is needed by all to be involved; school employees need to be visible in other settings, and parents/guardians need to be encouraged to participate in school activities. We must all work together as a TEAM.

- **Various languages in School**

Questions included how does the school address the non-english speaking students and has consideration been given to teaching a foreign language in the middle and elementary schools.

Ralph explained that additional assistants are provided to aid in the teaching of English. Research based programs are in place to also provide assistance.

Ralph discussed that the middle school considered a foreign language for 2010-2011, but the SBDM council did not implement. She will review this suggestion with the administrators for possible inclusion for 2011-2012 and research other school systems and the courses that other schools offer students.

- **Bullying**

This topic consumed a huge amount of the conversation. Various discussions occurred; all agreed that the school can not solve the problem, but agreement was made that the school system CAN do more. Ralph will continually bring this to the attention of all. The list indicated possible way of addressing the problems.

1. Build Bridges
2. Administration Visible
3. Developmental Assets
4. Speak to school groups
5. Programs or PD
6. Suicide Prevention
7. Cameras

**In conclusion:** There are always areas where the School System can improve. We must do everything possible to identify potential bullying issues. All efforts must be focused on students and their safety. The realization is that culture and society have created many problems that schools are just not equipped to solve. A suggestion was made for all adults to become a mentor in a child's life. We have the opportunity to influence behavior for the long term, which is why we must give our **all to be a role model in a child's life.**

Plans for a future forum are set for early spring.